

INTERNATIONAL PASTOR

REV. D. MARK GRIFFIN

PASTOR * COMMUNICATOR * COACH * CONSULTANT

Endeavours to help others grow closer to Jesus in a relational paradigm through discipleship, personal development, restoration, and destiny facilitation • Serves as a Multicultural, Interdenominational Pastor, Coach, Consultant, and Executive Leader • Demonstrates excellent communication skills with media savvy • Manages medium-to-large congregations effectively • Implements growth strategies; develops and executes volunteer recruiting and engagement approaches • Understands the complexities of pastoring an international church • Creates a life-giving culture that encourages gift reproduction and effective communication • Collaborates with lead teams to nurture and guide the congregation purposefully according to God's desire, guided by the Word and Holy Spirit

CHURCH EXPERIENCE

**LEAD PASTOR, LAKEMOUNT WORSHIP CENTRE, GRIMSBY, ON, CANADA
2002-2008 SENIOR PASTOR**

- ◆ Directed recruitment, training, and coordinated regular recognition events for **volunteers**
 - ◆ As the main teacher and communicator, fostered the growth of a lively congregation with over 50 **small groups**
 - ◆ Brought together 40+ nationalities, blending **diverse cultures** in worship, leadership, and volunteer activities
 - ◆ **Elevated attendance** from 350 to 600+ consistently on Sundays
 - ◆ Played a pivotal role in **doubling revenue** and guiding the church's strategic shift from an attractional to empowerment model
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**EXECUTIVE PASTOR, FIRST ASSEMBLY, CALGARY, ALBERTA, CANADA
2010-2012 EXECUTIVE AND PREACHING PASTOR - (concurrent with mission in Germany)**

- ◆ Executive Administrator **skilled** in administration, finance, human resources, and facility management for 7 locations
 - ◆ Proven track record as a **preaching pastor, led a multi-site team** and contributed to the establishment of eight new campuses in two years
 - ◆ Successful **leadership** of a 40+ member multicultural staff team
 - ◆ Visited, supported and fellowshiped with **ethnic congregations** (Filipino, Spanish, African, Indian) within the church and launched over **30 small groups**
 - ◆ Co-ordinated and oversaw the purchase of a hotel in Germany for the EU **church planting initiative**
 - ◆ Successfully formulated, **supervised** and allocated a six million dollar **budget**
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**LEAD PASTOR, SUNWEST CHURCH, CALGARY, ALBERTA, CANADA
2015-2017 SENIOR PASTOR**

- ◆ Served in a **coaching role** as team leader for an interdenominational staff of 12, overseeing office and staff teams at two church locations
 - ◆ Management of over 300 volunteers in two locations, implemented **volunteer recognition** and **appreciation culture**
 - ◆ Regularly preached at both campuses and the newly formulated Hispanic fellowship
 - ◆ Guided Government-Sponsored Refugee Family: Orchestrated housing, budgeting and medical care for a family of ten from Iraq
 - ◆ Initiated and led follow-up, care and visitation teams to **refugee family** to ensure ongoing support and integration into the community
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EXECUTIVE LEADERSHIP AND MISSIONS EXPERIENCE

COMMUNICATIONS, COACHING, CONSULTING AND WRITING

2008-2010, 2014-2015, 2017-2020

- ◆ Demonstrated versatility as a communicator and strategic consultant with a focus on preaching, teaching, media, personalized coaching, and making intentional contributions for organizational growth and health

EXECUTIVE LEADERSHIP EXECUTIVE DIRECTOR OF NON-PROFITS

2020-current

- ◆ Global Recordings Network (GRN) • Christians for Israel (C4i) • Christians Against Poverty (CAP)
- ◆ Excelled in fundraising, donor relations/care, and sound financial management during challenging Covid cutbacks, maximizing government subsidies
- ◆ Introduced creative remote innovations that were implemented and subsequently copied nationally and internationally
- ◆ Enjoyed communicating effectively and building strong relationships with stakeholders
- ◆ Expanded organizational influence and reach by connecting my 8000+ social media network

MISSIONARY IN GERMANY INTERNATIONAL CHURCH PLANTING TRAINER

2010-2014

- ◆ Accredited "Global Worker" with PAOC. Purchased and converted 23-bedroom "gasthaus" into a debt-free discipleship training, missionary retreat and conference centre
- ◆ Worked on facility improvements to enhance operational efficiency
- ◆ Initiated a strategic relationship and partnership with PAOC and BFP for collaborative efforts
- ◆ Networked and established connections with local pastors and leaders, actively integrating into the German culture
- ◆ Built strong relationships within the community, fostering trust and collaboration
- ◆ Successfully transitioned the project debt-free to national leadership, ensuring financial sustainability and autonomy

EDUCATION & CERTIFICATION

- ◆ Master's College and Seminary, Ordained Minister PAOC
 - ◆ Social Development Studies, University of Waterloo, Ontario
 - ◆ Use and Abuse of English Language, University of Waterloo, Ontario
 - ◆ Greek I&II, Trent University, Ontario
 - ◆ NCD Certified Coach, NCCP Level One Coaching Canada, Personal Coaching Certification I&II
 - ◆ Train the Trainer Level 101 & Pro
 - ◆ Agile Scrum Fundamentals Certification
 - ◆ Provincial Police Effective Communications
 - ◆ TESOL 120hr Teaching English Certification
 - ◆ Therapeutic Foster Care Training
 - ◆ CPR, First Aid
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PROFESSIONAL EXPERIENCE AND VOLUNTEER WORK

VOLUNTEER TRAINER EVOLVING INTO SELF-SUPPORTING CANADIAN DIRECTOR AT NEXT LEVEL INTERNATIONAL 1992-2008

- ◆ Guided discipleship and mentoring for young leaders in post-communist Eastern Europe.
- ◆ Taught in six Eastern European countries, fostering enduring relationships and mentoring emerging leaders for over two decades
- ◆ Spearheaded the three-year establishment of the Canadian NLI office (2001-2004).
- ◆ Developed Canadian church partnerships with Central and Eastern Europe
- ◆ Recruited short-term volunteer teams and leadership trainers, to serve church planters
- ◆ Pioneered the creation of the role and served as the first full-time National Director for the Canadian Office, which continues to operate successfully

PUBLIC SPEAKER

- ◆ Experienced communicator and leadership trainer with engagements across Canada, U.S., EU, and Australia
- ◆ Invited as a Keynote Speaker at conferences, training conventions, and events in various nations, focusing on sharing uplifting content in diverse settings. Contributed insights in multiple television appearances on Global TV and CTS (Canada), contributing to discussions on Christian content

WRITER/EDITOR 2009 - Present

- ◆ Authored six books for various authors as a freelance ghostwriter
- ◆ Crafted hundreds of scripts for a Canadian national television show
- ◆ Co-authored a publicly acclaimed book for a viral, sensational story
- ◆ Proficient grant writer, copywriter, with contributions to numerous websites
- ◆ Extensive experience in social media promotion and management
- ◆ Accomplished editor for various authors, websites, publications, and social media content

BOARD OF DIRECTORS:

WORLD EMBRACE BOARD 2006 to present

- ◆ Secretary of the board for a significant international charity focused on delivering sustainable humanitarian aid and community transformation in Gulu, Uganda. Ongoing commitment to the board, actively contributing to the development of HR and QC protocols, as well as participating in expansion initiatives

SEW ON FIRE BOARD 2006 to 2010

- ◆ Contributed to the leadership of a charitable organization dedicated to sending substantial volumes of humanitarian aid worldwide

DISTRICT EXECUTIVE PAOC BOARD 2007-2010 Western Ontario

- ◆ Elected by 400 pastoral colleagues to serve on district executive committee
- ◆ Appointed as "Member at Large" after receiving highest number of votes
- ◆ Played a pivotal role in decision-making processes, governance, shaping finance, personnel, and policy decisions for Canada's largest PAOC district, over 1,000 credential holders