



MARK GRIFFIN

PASTOR

WEBSITE

EMAIL

MINISTRY ETHOS

Endeavours to help others grow closer to Jesus in a relational paradigm through discipleship, personal development, restoration, and destiny facilitation • Serves as a Multicultural, Interdenominational Pastor, Coach, Consultant, and Executive Leader • Demonstrates excellent communication skills with media savvy • Manages medium-to-large congregations effectively •

Implements growth strategies; develops and executes volunteer recruiting and engagement approaches • Understands the complexities of pastoring an international church • Creates a life-giving culture that encourages gift reproduction and effective communication • Collaborates with lead teams to nurture and guide the congregation purposefully according to God's desire, guided by the Word and Holy Spirit.

RELEVANT PASTORAL EXPERIENCE

LEAD PASTOR

[LAKEMOUNT CHURCH](#), GRIMSBY, ONTARIO
2002-2008

- Led 11 multicultural staff members through strategic planning and project management
- Brought together 40+ nationalities, blending diverse cultures in worship, leadership, and volunteer activities
- Led recruitment, training, and coordinated regular recognition events for volunteers
- As the main teacher and communicator, fostered the growth of a lively congregation with over 50 small groups
- Elevated Sunday attendance from 350 to 600+ consistently
- Played a pivotal role in doubling revenue and guiding the church's strategic shift from an attractional to empowerment model

EXECUTIVE PASTOR

[FIRST ASSEMBLY](#), CALGARY, ALBERTA
2010-2012

(CONCURRENT WITH MISSION IN GERMANY)

- Executive Administrator skilled in administration, finance, human resources, and facility management for 7 locations
- Proven track record as a preaching pastor, led a multi-site team and contributed to the establishment of eight new campuses in two years
- Successful leadership of a 40+ member multicultural staff team
- Visited, supported and fellowshipped with ethnic congregations (Filipino, Spanish, African, Indian) within the church
- Oversaw the purchase of a hotel in Germany for the EU church planting initiative
- Successfully formulated, supervised and allocated resources within a six million dollar budget

LEAD PASTOR

[SUNWEST CHURCH](#), CALGARY, ALBERTA
2015-2017

- Served in a coaching role as team leader for an interdenominational staff of 12, overseeing office and staff teams at two church locations
- Management of over 300 volunteers in two locations. Implemented volunteer recognition and appreciation culture
- Regularly preached at both campuses and the newly formulated Hispanic fellowship
- Guided Government-Sponsored Refugee Family: Orchestrated housing, budgeting and medical care for a family of ten from Iraq. Initiated and led follow-up and visitation teams to ensure ongoing support and integration into the community

EXECUTIVE LEADERSHIP AND MISSIONS EXPERIENCE

MG COMMUNICATIONS

COMMUNICATIONS, COACHING,
CONSULTING AND WRITING
2008-2010, 2014-2015, 2017-
2020

Demonstrated versatility as a communicator and strategic consultant with a focus on preaching, teaching, media, personalized coaching, and making intentional contributions for organizational growth and health

EXECUTIVE LEADERSHIP

EXECUTIVE DIRECTOR OF NON-PROFITS
2020- current

- Global Recordings Network ([GRN](#)) • Christians for Israel ([C4i](#)) • Christians Against Poverty ([CAP](#))
- Excelled in fundraising, donor relations/care, and sound financial management during challenging Covid cutbacks, maximizing government subsidies.
- Introduced creative remote innovations that were implemented and subsequently copied nationally and internationally
- Enjoyed communicating effectively and building strong relationships with stakeholders. Expanded organizational influence and reach by connecting my 8000+ social media network

MISSIONARY IN GERMANY

INTERNATIONAL CHURCH PLANTING TRAINER
2010-2014

- Accredited "Global Worker" with [PAOC](#)
- Purchased and converted 23-bedroom "gasthaus" into a debt-free discipleship training, missionary retreat and conference center
- Worked on facility improvements to enhance operational efficiency.
- Initiated a strategic relationship and partnership with PAOC (Pentecostal Assemblies of Canada) and BFP (Bund Freikirchlicher Pfingstgemeinden) for collaborative efforts
- Networked and established connections with local pastors and leaders, actively integrating into the German culture.
- Built strong relationships within the community, fostering trust and collaboration
- Successfully transitioned the project debt-free to national leadership, ensuring financial sustainability and autonomy

PROFESSIONAL EXPERIENCE AND VOLUNTEER WORK

VOLUNTEER TRAINER EVOLVING INTO SELF-SUPPORTING CANADIAN DIRECTOR AT [NEXT LEVEL INTERNATIONAL](#)

1992-2008

- Guided discipleship and mentoring for young leaders in post-communist Eastern Europe
- Taught in six Eastern European countries, fostering enduring relationships and mentoring emerging leaders for over two decades
- Spearheaded the three-year establishment of the Canadian NLI office (2001-2004)
- Developed Canadian church partnerships with Central and Eastern Europe
- Recruited short-term volunteer teams and leadership trainers, to serve planters
- Pioneered the creation of the role and served as the first full-time National Director for the Canadian Office, which continues to operate successfully

PUBLIC SPEAKER

- Experienced communicator and leadership trainer with engagements across Canada, the U.S., Europe, and Australia
- Invited as a Keynote Speaker at conferences, training conventions, and events in various nations, focusing on sharing uplifting content in diverse settings
- Contributed insights in multiple television appearances on Global TV and [CTS \(Canada\)](#), contributing to discussions on Christian perspectives

WRITER/EDITOR

2009 - Present

- Authored six books for various authors as a freelance ghostwriter
- Crafted hundreds of scripts for a Canadian national television show
- Co-authored a publicly acclaimed book for a viral, sensational story, accessible [here](#)
- Proficient grant writer, copywriter, with contributions to numerous websites
- Extensive experience in social media promotion and management
- Accomplished editor for various authors, websites, publications, and social media content

PROFESSIONAL EXPERIENCE AND VOLUNTEER WORK

BOARD OF DIRECTORS

Board of Directors:

- [World Embrace](#) 2006 to present
 - Board Secretary for a major international charity dedicated to sustainable humanitarian aid and community transformation in Gulu, Uganda. Actively involved in developing HR and QC protocols and expanding initiative.
- [Sew on Fire](#) 2006 to 2010
 - Contributed to the leadership of a charitable organization dedicated to sending substantial volumes of humanitarian aid worldwide
- [Western Ontario PAOC Executive](#) 2007-2010
 - Elected by 400 pastoral colleagues to serve on district executive committee
 - Appointed as "Member at Large" due to receiving highest number of votes
 - Played a pivotal role in decision-making processes and shaping finance, personnel, and policy decisions for the district

MUSICIAN/PERFORMER

1990-2004

- Served as a semi-professional musician, acting as the primary worship leader at major events, including 2000 ACTS events with attendance of 12,000 and 9,000, Missionfest, and other large-scale gatherings
- Globally traveled as a musician and speaker, engaging audiences in diverse contexts

THERAPEUTIC FOSTER CARE CARPE DIEM

2003 to present

[Carpe Diem Therapeutic Foster Homes](#)

Mark and his wife Tammy have been dedicated residential foster parents with Carpe Diem since 2003, providing a nurturing home environment for 25 children

CHAPLAIN

1991-1993

Served a chaplaincy contract with the province of Ontario, providing support and guidance to troubled, incarcerated youths, commonly known as "Young Offenders"

EDUCATION AND PROFESSIONAL CERTIFICATION

ORDAINED MINISTER

Master's College and Seminary, Social Development Studies,
University of Waterloo, Train the Trainer Level 101 & Pro, NCD
Certified Coach, NCCP Level One Coaching Canada, Personal
Coaching Certification I&II, Agile Scrum Fundamentals Certification,
TESOL 120hr Teaching English, Use and Abuse of English Language,
Greek I&II, Trent University, Ontario Provincial Police Effective
Communications, Therapeutic Foster Care Training, CPR, First Aid

CONNECT WITH ME

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LET'S GET SOCIAL

