



# D. MARK GRIFFIN

EXPERIENCED INTERNATIONAL/INTERDENOMINATIONAL PASTOR, DYNAMIC COMMUNICATOR, COACH AND CONSULTANT DEDICATED TO IGNITING SPIRITUAL GROWTH AND FOSTERING DEEP CONNECTIONS WITH JESUS - PROFICIENT IN MANAGING DIVERSE CONGREGATIONS, IMPLEMENTING GROWTH STRATEGIES, AND CULTIVATING VIBRANT, TRANSFORMATIVE CULTURES

## TRANSFORMATIVE MINISTRY AND LEADERSHIP

ONLINE RESUMES

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### LANGUAGE

- English
- French (intermediate)
- German (basic)

### EDUCATION

Master's College and Seminary  
(Formerly EPBC), Peterborough,  
Ontario, Canada

Social Development Studies Major,  
Renison College

### CERTIFICATION

- Use and Abuse of English Language, University of Waterloo, Ontario
- Greek I&II, Trent University, Ontario
- NCD Certified Coach
- NCCP Level One Coaching Canada
- Personal Coaching Certification I & II
- Train the Trainer Level 101 & Pro
- Agile Scrum Fundamentals Certification
- Provincial Police Effective Communications
- TESOL 120hr Teaching English
- Therapeutic Foster Care Training
- CPR, First Aid

### EXECUTIVE DIRECTOR 2020 - current

**Non-Profit Charity Leadership: Global Recordings Network (GRN), Christians for Israel (C4i), Christians Against Poverty (CAP)**

- Achieved **fundraising success** amid Covid challenges, innovative in financial management, successful creative **remote strategies** were widely replicated.
- Enhanced relationships with stakeholders and **expanded influence** through a personal **8000+ social media network**.

### LEAD PASTOR 2015 - 2017 SUNWEST CHURCH, CALGARY, ALBERTA

- Led a team of twelve staff members across **two church locations**, providing **coaching and oversight** for office and staff operations.
- Managed **over 300 volunteers** across two "portable church" locations, implementing a **culture of volunteer recognition and appreciation**.
- Delivered regular sermons at both campuses and **facilitated the development** of a newly formed Hispanic fellowship.
- Provided comprehensive support for a refugee family of ten from Iraq, overseeing housing, budgeting and medical care, **while leading integration efforts**.

### MISSIONS IN GERMANY 2010 - 2014 BAD BRÜCKENAU, DEUTSCHLAND

- Accredited 'Global Worker' with **PAOC**.
- Transformed a 23 bedroom 'gasthaus' into a **debt-free discipleship centre**. Established strategic partnerships, networked with local leaders, and ensured a debt-free transition to national leadership for financial sustainability.

### EXECUTIVE PASTOR 2010 - 2012 FIRST ASSEMBLY, CALGARY, ALBERTA (CONCURRENT WITH MISSION IN GERMANY)

- Versatile Executive Administrator with expertise in administration, finance, HR and facility management across seven locations. **Accomplished preaching pastor**, contributed to establishing eight campuses in two years.
- Successfully **led a 40+ member multicultural staff team** and engaged with ethnic congregations (Filipino, Spanish, African, Indian) through visits, support and fellowship.
- Oversaw the purchase of a hotel in Germany for the EU **church planting initiative**.
- Successfully formulated, supervised and allocated resources of a **\$6M budget**.

### LEAD PASTOR 2002 - 2008 LAKEMOUNT WORSHIP CENTRE, GRIMSBY, ONTARIO

- **LED 11 multicultural staff members** in strategic planning and project management, pivotal in **doubling revenue** and guiding the church's shift from an attractional to an empowerment model.
- Brought together 40+ nationalities, **blending diverse cultures** in worship, leadership and volunteer activities.
- Directed recruitment, training and organized regular recognition events for volunteers; as the main teacher, fostered the growth of a vibrant congregation with **50+ small groups**.
- **Elevated attendance** on Sunday from 350 to 600+ consistently.



## OTHER PROFESSIONAL EXPERIENCE AND VOLUNTEER WORK

**MG COMMUNICATIONS** *Communicating, Coaching, Consulting and Writing* 2008 - 2010, 2014 - 2015, 2017 - 2020

- Multifaceted communicator and strategic consultant skilled in preaching, teaching, media, coaching; fostering organizational growth and health.

**CARPE DIEM** *Therapeutic Foster Care* 2003 - present

- Mark and his wife Tammy have been dedicated residential foster parents with Carpe Diem since 2003, providing a nurturing home environment for 25 children.

**Public Speaker/Preacher**

- Experienced communicator and leadership trainer with engagements across Canada, the U.S., Europe, and Australia.
- Invited as a Keynote Speaker at conferences, training conventions, and events in various nations, focusing on sharing uplifting content in diverse settings.
- Contributed insights in multiple television appearances on Global TV and *CTS (Canada)* contributing to discussions on Christian perspectives.

**Board of Directors:**

1. *World Embrace* 2006 - present
  - Secretary of the board for a significant international charity focused on delivering sustainable humanitarian aid and community transformation in Gulu, Uganda.
  - Ongoing commitment to the board, actively contributing to the development of HR and QC protocols, as well as participating in expansion initiatives.
2. *Sew on Fire* 2006 - 2010
  - Contributed to the leadership of a charitable organization dedicated to sending substantial volumes of humanitarian aid worldwide.
3. *District Executive Board* Western Ontario 2007 - 2010
  - Elected by 400 pastoral colleagues to serve on district executive committee.
  - Appointed as "Member at Large" due to receiving highest number of votes.
  - Played a pivotal role in decision-making processes and shaping district finance, personnel and policy direction.

**Volunteer Discipleship Trainer** *Next Level International* 1992 - 2008

- Guided discipleship and mentoring for young leaders in post-communist Eastern Europe.
- Taught in six Eastern European countries, fostering enduring relationships and mentoring emerging leaders for over two decades.
- Spearheaded the three-year establishment of the Canadian NLI office (2001-2004).
- Developed Canadian church partnerships with Central and Eastern Europe.
- Recruited short-term volunteer teams and leadership trainers, to serve planters.
- Pioneered the creation of the role and served as the first full-time National Director for the Canadian Office, which continues to operate successfully.

**Chaplaincy** 1992 - 1993

- Served as a chaplain with the province of Ontario, providing support and guidance to troubled, incarcerated youths, commonly known as "Young Offenders."

**Musician/Performer** 1990 - 2004

- Served as a semi-professional musician, acting as the primary worship leader at major events, including 2000 ACTS events with attendance of 12,000 and 9,000, Missionfest, and other large-scale gatherings.
- Globally traveled as a musician and speaker, engaging audiences in diverse contexts.

**Writer/Editor** 2009 - 2023

- Authored six books for various authors as a freelance ghostwriter.
- Crafted hundreds of scripts for a Canadian national television show.
- Co-authored a publicly acclaimed book for a viral, sensational story, accessible at amazon [here](#).
- Proficient grant writer, copywriter, with contributions to numerous websites.
- Extensive experience in social media promotion and management.
- Accomplished editor for various authors, websites, publications and social media content.